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Mark DeVolder

Change and Transition Management Expert

"Good leaders today have one trait in common; they are resilient. When individuals lose their spark, organizations lose their fire. This predicament has a devastating effect on productivity, profitability and company reputation."



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Language Spoken

English

Travel's From

Kelowna, British Columbia

Speaker Biography:

Dr. Mark DeVolder is recognized as one of today's original thinkers and motivators on transitions. His high-energy, content-rich and humor-filled presentations teach people how to be bold, flexible and innovative in face of constant change. Known by his clients as the Change Specialist, Mark DeVolder's presentations are in demand by some of the largest and most successful organizations in the world. And with good reason, DeVolder reveals why 70 percent of most change initiatives fail to achieve their stated goals. With convincing business examples and compelling stories, Mark unveils straight-forward strategies that produce dramatic results.

Mark DeVolder delivers dynamic presentations in both the private and the public sector to industry leaders and Fortune 500 companies. Mark's client list is impressive, including NASA, Re/Max, Siemens, PepsiCo Europe, Suncor Energy, Oman Air, Laird Technology, Boehringer Ingelheim, Medtronic, Produce Marketing Association and PricewaterhouseCoopers, to name a few. DeVolder has entertained, informed and delighted audiences from Monaco to Dubai, from Singapore to Barcelona and from Istanbul to Kuala Lumpur.

Mark reveals why many change initiatives fail to achieve their stated goals. With straight-forward strategies and convincing business examples, he shows leaders how to drive results to improve the bottom line. He is the author of "Get Engaged! A Practical Guide for Improving Employee Engagement" and "Unity in Diversity Through Synergy." As an internationally acclaimed speaker, Mark has received the Top 5 Speaker Award in Business Management, Top 10 Speakers in Change Management and the Top 25 Speakers Award three years running.

As a change expert, author and internationally acclaimed motivational speaker, Dr. DeVolder won the prestigious Top 5 Speaker Award U.S.A. in Business Management for four consecutive years. He was also voted as a Top 10 Speakers in Change Management and the Top 25 Speakers Award three years running in the U.S.A. Mark's keynotes are backed-up by impressive business acumen; as a licensed mediator, DeVolder has skilfully guided million dollar change management projects and resolved multiparty disputes with an enviable 95% success rate.

A globally recognized speaker on change, innovation, engagement and resilience, Mark engages audiences the moment he steps on stage. customized programs are a mix of practical tools, rigorous research, collaborative consulting, all punctuated with entertaining humor and engaging audience interaction. People leave with tools and a template to re-energize, re-engage and transform their workplace and life. In addition, Dr. DeVolder's presentations are always customized to fit each audience, industry and meeting requirements. Mark is known for cutting-edge content, valuable take-aways, entertaining audience interaction, unstoppable humor and memorable stories. Mark's mission and passion is to help people and organizations adapt boldly, nimbly and quickly in the midst of exponential change.

Topic Presentations

Resilience: Developing the Mindset of a Champion

Why doesn't the fastest runner always win the race? Or why doesn't the smartest person always get the best job? Because it's not always the ones who "start out the smartest who end up smartest." (Dweck) It takes more than natural speed, intelligence or ability to be a champion. It takes resilience. But resilience is not just for the elite with an Olympic gold around their neck. Resilience can be learned. Mark shows leaders how to increase their grit, passion and purpose by developing the mindset of a champion. It's not surprising that leaders who survive, thrive and deliver in business today have one trait in common; they are resilient. But resilience is not just for a few; it can be learned. Mark shares how to rewire your brain to bounce back from adversity, overcome obstacles and adapt to constant change. Audiences will learn success strategies to create a winning mindset, increase tenacity and decision-making instinct. Mark's best practices will help you cultivate determination, increase resilience and conquer adversity.

Harness the Hurricane: Adapt to Extreme Change and Achieve New Heights

Change is constant, unpredictable and accelerating. Extreme change can - much like a hurricane - leave you dizzy, disoriented and dazed, as though the earth is moving under your feet. Even if you survive the storm, you know more is coming. Change expert, Dr. Mark DeVolder, throws a lifeline to you, your executive team and employees with change strategies and tools he's developed to clear away the fog. Mark equips audiences with cutting-edge principles that energize people in the midst of change. His transition model enables people to "Accept and Let-Go" of the past and discover opportunities buried in the rubble. You will learn how to rewire your brain to bounce through adversity, overcome obstacles and reinvent yourself. The simple, yet profound, strategies you will learn, work!

Engagement - On Fire! Energized Together

When individuals lose their spark, organizations lose their fire. This predicament has a devastating effect on productivity, profitability and company reputation. But it doesn't have to be that way. Mark's test-driven model of engagement equips people to identify the causes of "flame out" and recognize behaviors that act as a fire extinguisher. People will learn how to accept new practices and let go of the past with DeVolder's easy to apply engagement strategy that increases clarity, competence, influence and appreciation. As relationships strengthen, trust burns brightly.

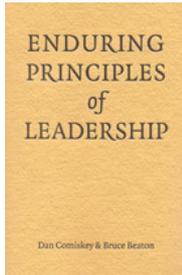
Shape-Shifting Your Way to Business Success

Have you wondered why some people have the ability to change frequently, easily and quickly? Are you amazed at their creativity, tenacity and results? These people are entrepreneurs. Mark's groundbreaking presentation will touch on the heart and mind of entrepreneurs, how to reinvent yourself, overcoming obstacles and the three keys of entrepreneurship.

Target Zero in Your Workplace: Engage High-Performance Safety

Hazards and obstacles abound in the fast and frenzied pace of business today. In the rush to stay competitive, people are increasingly tempted to take short cuts and sacrifice safety. However, the most common barrier is actually change itself. Some employees feel paralyzed not only by constant change, but by the sheer volume of change. In this environment, people disengage. Mark's proven engagement model enables people to get mobilized by becoming change-right and change-ready, increasing collaboration, productivity and safe practices.

Books



Employee Engagement Workbook

Dr. DeVolder's employee engagement manual provides practical tools to help you:

- Boost Employee Performance
- Strengthen Employee Retention
- Reduce Turnover Costs
- Create a Culture of Engagement
- Increase Customer Satisfaction

Testimonials

“Thank you again for an engaging, entertaining, empowering presentation. I believe we all left with a better grip on our own humanity and tools to soar higher.”

Spaceport Operations, Space Florida

“Many of our executives stated that you gave them more to think about than any speaker in the past regarding navigating change and transition.”

Motion Industries, Fortune 500 Company

“It’s rare that a professional speaker can hold the attention of a crowd and bring people to their feet and Mark you did just that!”

Sales & Marketing Associated Grocers

“Dr. DeVolder’s presentation was deep and important for our development in a daily changing world.”

Executive Director, BPO Association, Bogotá, Colombia

“Nearly a month after the conference, my colleagues are still talking about Mark’s presentations.”

Conference Organizer, California Dental Association

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