



Speakers Bureau of Canada

Bureau d'orateurs du Canada

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## Michael Garska

**Teamwork, Communications and Mentoring Expert**

*"When two or more minds come together a third invincible intangible force, likened to a third mind is created." - Michael Garska*



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**Language Spoken**

English

**Travel's From**

Edmonton, Alberta

## Speaker Biography:

Michael Garska is the President of Novacom International, SuccessToolChest.com and FindAMentor.com. He is also a successful entrepreneur, author, business/ life coach and a business consultant. He has experience in the oilfield, construction, forestry, agriculture, wireless communications, IVR communications, industrial rentals/supplies and retail industries.

Michael Garska has been self-employed since 1987 and lives with a devoted purpose in life of bringing people together for mutual benefit to grow rich through peace of mind. Furthermore, Garska is an expert in Masterminding and effective communications. He effectively creates masterminding groups within companies, families and organizations. As a result, he helps organizations resolve issues, generate teamwork, and make them more effective and efficient.

Michael Garska has over thirty years' experience focusing on the structure and positive effects of Masterminding in business. For the last fifteen years, he has helped structure and coach masterminds to increase sales, improve customer service and improve communication/information flow. Michael Garska has also facilitated strategic conflict solutions, developed accurate accounting systems, improved production facility and construction site productivity and safety, developed human resources systems, and help streamline business acquisitions/sales. He masterfully creates co-operation, enthusiasm and focus within groups.

Garska helps participants expand their awareness and desire to develop new healthy work and life habits. He will provide your participants with the techniques needed to improve the workplace environment. From the acquisition of practical discipline to the use of imagination, Michael can help you structure a proven positive masterminding process for continuous improvement.

Are you using your greatest powers? Are you sharing the right words at the right time, in the right way to influence the right people? Michael Garska provides you with the tools and skills to help you achieve at a higher level through presentations.

## Topic Presentations

### **CONTACT: Conflict Resolution Communications**

Give your people a system for communicating. They have one for all other aspects of their job. Do they have a standard system for communicating where they're all on the same page with the same effective process? Get them there with CONTACT.

In this program you'll learn about the Human Interaction Process (the HIP) and how to use it as a tool to navigate difficult conversations. You'll gain some techniques for effective anger expression. You'll learn about some words to avoid and some habits to break.

Mike will guide you to learn a simple easy to follow, and remember, seven step framework for how to approach crucial and difficult conversations with peace of mind and ease. You will learn about how masterminding with others can help you achieve any goal quicker and easier — including developing effective communications skills.

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** Mentoring and Masterminding: take your team to the next level, keeping them accountable and solidifying the people succession plan of your organization.**

Learn how to implement and measure the effectiveness of a mentoring program. Learn about 4 types of mentoring that make a stronger, progressive and successful work environment. Mike will give practical solutions to develop a strategic plan to get your team committed to each other and your organization. Best mentoring practices develop new workers, create new leaders and create synergy and inclusion for all team players. Best masterminding practices generate new ideas, get individual commitment and lead to a more productive workplace. Take advantage of strategic mentoring within your team and get the most out of them through effective masterminding.

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## **The Simple Science of Emotion**

Learn how feelings and emotions work and how to navigate the scientific process of influential connection. Advertisers tap into people's emotion to motivate. Your leaders learn how to do it in the Science of emotion to lead effectively.

## **People Wise: Planning for the Future of your Business!**

Training plans for the future leaders and getting the team on board to accept them. Have you identified your future Leaders? Are you thinking of passing the business on to your kids? Maybe you want to sell it to the employees or someone else? Perhaps you still want to be involved but you. Mike is a specialist in family business coaching. In this presentation, he'll talk about the people part of succession planning and the best practices in preparation and delivery of business transfers. Mike will talk about the process for each person involved and how to succeed in the people part of succession planning and training the future leaders.

## Videos



**Mike Garska || FindAMentor.com Masterminding and Peer Mentoring || Speakers Bureau of Canada**

Watch Video



**Mike Garska || FindAMentor.com Masterminding and Peer Mentoring || Speakers Bureau of Canada**

Watch Video



## Testimonials

“The services they provide have allowed healthy communication flow between our managers and staff. Teamwork is important to our company and Novacom has enhanced the concept...”

***Ron Simonsmier, P.Eng. Alberco Construction Ltd., President***

“I am writing to thank you for your work recently with our customer service group in areas of communication, organization and sales skills. We have implemented a number of the ideas that were discussed during our mentoring sessions that have helped us to communicate effectively and operate efficiently while providing service to our internal and external customers. I would highly recommend your services to any organization that would like to improve their level of service.”

***Kevin Bialobzyski, Cascades Resources, Customer Service Manager***

“It quickly became apparent that Michael’s influence was affecting the overall approach of every member of our team...Although we had always enjoyed good moral amongst the staff, the tone of conversations began to shift to a more professional level as everyone followed the mentoring program and eagerly sought out co-workers advise, or were prepared to listen...”

***Jan Beasley, Wireless Wares Sales and Service Inc., President.***

“He kept the deal moving forward, helped resolve differences with fair and reasonable solutions... The result was the transaction completed in a timely manner with both the purchaser and us feeling it was a very fair deal.”

***Leigh Simpson. Metro Pacific Cellular.***

“In my association with Michael and his organization, his work has been exemplary... His motivational skills are sharply honed. He is dedicated with a truly professional approach to the challenges meeting today’s businesses. His enthusiasm and alternate approach to finding business solutions is refreshing.”

***Gay Derks, Derks Formals & Menswear.***

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